

**Associate Professor, Economics
Tier 2 Canada Research Chair
McMaster University**

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and within the lands protected by the “Dish With One Spoon” wampum agreement. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University has a vision to achieve creativity, innovation and excellence in teaching, research and service by engaging a diverse and highly talented educational community and embodying the values of integrity, respect and collaboration.

Position Description:

The Department of Economics at McMaster University invites applications for a position of Tier 2 CRC (Canada Research Chair) in applied microeconomics including fields such as environmental economics, experimental economics, health economics, industrial organization, labour economics and public economics at the rank of Associate Professor (tenured). The target date for the appointment to begin is 1 January, 2020, although it may be possible to negotiate an earlier or later starting date.

The Chair holder is expected to take a leadership role in building their area of research and the profile of this research through collaborations internal and external to McMaster University, participation in relevant professional events, and other means as appropriate. The Canada Research Chairs (CRC) Program supports outstanding researchers in areas that will further the institution's strategic research plan.

The successful candidate should be an “exceptional emerging scholar” who typically, and absent documented career interruptions, is within 10 years of the award of their highest degree. A candidate who is more than 10 years from having earned their highest degree and has experienced legitimate career interruptions (e.g., maternity or parental leave, extended sick leave, clinical training, and family care) will be taken into consideration using the [Tier 2 justification process](#). Please contact Dr. Seugjin Han, Search Committee Chair hansj@mcmaster.ca for more information. Full program information, including further details on eligibility criteria, can be found at the Canada Research Chairs website at http://www.chairs-chaire.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx. All nominations for CRCs are subject to review and final approval by the CRC Secretariat.

Selection Criteria:

The successful applicant must demonstrate a compelling vision for both continuing and further developing McMaster's longstanding strength in applied microeconomics research and graduate training as well as carrying on and enhancing McMaster University's Strategic Research mission. The candidate must have completed a Ph.D. in Economics.

The Chair will be expected to maintain an outstanding program of research, to teach at the undergraduate and graduate levels, to supervise and cultivate an intellectual community of graduate students working in this area, to help sustain the collegial atmosphere within the Department, and to help realize the Department's and the University's commitment to the goals of equity, diversity, and inclusivity.

Selection Process:

In keeping with McMaster University's dedication to Equity, Diversity and Inclusion the selection process will follow the [CRC's Best Practices for Recruitment, Hiring and Retention](#) and the [McMaster University faculty Recruitment Toolkit](#)

Commitment to Inclusive Excellence: Equity, Diversity and Inclusion Statement

The diversity of our community and our workforce is integral to and at the core of our innovation and creativity and strengthens our research, teaching and service excellence, as well as our broader learning environment. To achieve this vision for inclusive excellence, McMaster is committed to principles of equity and inclusion. McMaster invites applications from all qualified candidates and particularly welcomes applications from self-identified Indigenous (First Nations, Métis and Inuit) peoples, members of racialized communities (“visible minorities”), persons with disabilities, women and LGBTQ+ persons.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. To comply with the Government of Canada's reporting requirements, the University is obliged to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. All applications must therefore include one of the following statements: “I am a citizen or permanent resident of Canada”; or “I am not a citizen or permanent resident of Canada.” Applicants need not identify their country of origin or other aspects of their current citizenship.

All applicants must complete a brief Diversity Survey as part of the application process. This survey can be found at <https://surveys.mcmaster.ca/limesurvey/index.php/248977?lang=en> and will take approximately two minutes to complete. The questions are voluntary. All information collected is confidential and will be used for planning purposes to promote fair, equitable and inclusive talent acquisition processes

How to apply:

Applications should include an application letter, a curriculum vitae, research papers (including a job market paper), a short research summary, evidence of teaching effectiveness, and three confidential letters of reference. Applicants are requested to include a statement describing any contributions that they may have made to advancing equity, diversity and inclusion in teaching, learning, research or service within post-secondary, community-based and other professional settings. Applications will only be accepted on-line at EconJobMarket, www.econjobmarket.org.

A candidate who is more than 10 years from having earned their highest degree and has experienced legitimate career interruptions (e.g., maternity or parental leave, extended sick leave, clinical training, and family care) will be taken into consideration using the Tier 2 justification process. We encourage candidates to explain in their applications the impact that career interruptions or other issues may have had as described under “Career Interruptions” at CRC’s Guidelines for ensuring a fair and transparent recruitment and nomination process at <http://www.chairs-chaires.gc.ca/program-programme/equity-equite/recruitment-recrutement-eng.aspx>. Further detail may be found under Guidelines for Assessing the Productivity of Nominees at http://www.chairs-chaires.gc.ca/peer_reviewers-evaluateurs/productivity-productivite-eng.aspx#career.

If you require any form of accommodation throughout the recruitment and selection procedure, please contact the Human Resources Service Centre at 905-525-9140 ext. 222-HR (22247). The Department will begin reviewing applications February 28, 2019 and the position will remain open until it is filled.