

Call for Papers

Second conference on Gender and career progression

The Bank of England, the Board of Governors of the Federal Reserve System, and the European Central Bank are organizing the second conference on Gender and career progression to be held on October 21, 2019 at the European Central Bank.¹ Sessions will focus primarily on issues encountered by women in finance, economics, and central banks. We are interested in conveying the full diversity of women's experiences in the profession, including intersectionality with race, ethnicity, sexual orientation, and other dimensions.

The conference will last for a day, and we expect that it will consist of papers drawn from a variety of disciplines, methods, and perspectives, as well as a panel discussion. We envision that most papers will be academic-style research papers, but we also invite studies from practitioners that draw on experience in the economics and finance professions.

Areas of particular interest include, but are not limited to:

- How can fields such as finance, economics, and central banking better attract and retain women?
- What are the factors that keep women from entering these fields and advancing in their careers?
- What are the obstacles to greater diversity and inclusion in these fields, and what steps can be taken to overcome them?
- What benefits does increased diversity and inclusion convey to organizations?

Submission of papers and deadlines

Participants will be selected on the basis of papers or abstracts of about 500 words. The deadline for submissions is May 15, 2019. Authors chosen to present papers will be notified by June 28, 2019. Final drafts of the papers will be due on October 4, 2019.

If you are interested in participating, please email your paper or abstract to Julia.giese@bankofengland.co.uk, Gender-and-Career-Progression-Conference@frb.gov and gender_conference@ecb.int (subject line: "Submission for Gender and career progression 2019").

Expenses

Travel and accommodation expenses of the presenters of accepted papers and of discussants will be covered by the organisers. (Participants from the European System of Central Banks, the Federal Reserve System and from European institutions will be expected to cover their own expenses.)

Scientific committee

Brian Doyle (Federal Reserve Board); Julia Giese (Bank of England); Katharine Neiss (Bank of England); Luc Laeven (ECB and CEPR); Ana Lamo (ECB); Karen Pence (Federal Reserve Board)

¹ Last year's event was hosted by the Bank of England. A summary of the conference is available at <https://www.bankofengland.co.uk/events/2018/may/gender-and-career-progression>.